

INCREASES - FLAT % & CUMULATIVE % FOR EACH STEP, & CUMULATIVE INCREASE INCLUDING INCREMENTAL MOVEMENT

SCHOOLS SALARY COMPARISON - ACT vs NSW 2009 - 2011

Figures based on ACT outcome of 1.5% each 6 mths for 2 years

ACT Step	ACT rates @ 1 July 08	NSW Step	NSW rates @ 1 Jan 09	ACT rates @ 1 Jul 09 (1.5%)	NSW @ 1 Jan 2010	ACT rates @ 1 Jul 2010 (1.5%)	NSW @ 1 Jan 2011	ACT rates @ 1 Jan 2011 (1.5%)	Diff - ACT vs NSW	Flat increase	Cumulative increase		
Step 1 (3YT)	\$48,219	Step 3 (3YT)	\$47,563	\$48,942	\$49,370	\$49,676	\$50,422	\$51,246	-0.1%	6.0%	6.1%	Increase over life of Agreement	
Step 2 (4YT)	\$52,128	Step 5 (4YT)	\$52,745	\$52,910	\$54,740	\$53,704	\$54,509	\$58,829	-6.3%	6.0%	6.1%		
Step 3	\$54,735	Step 6 (5YT)	\$55,458	\$55,556	\$57,565	\$56,389	\$57,235	\$59,752	-2.9%	6.0%	6.1%		
Step 4	\$57,341	Step 7	\$58,178	\$58,201	\$60,389	\$59,074	\$59,960	\$62,684	-3.0%	6.0%	6.1%		16.8%
Step 5	\$59,948	Step 8	\$60,898	\$60,847	\$63,212	\$61,760	\$62,686	\$65,614	-3.1%	6.0%	6.1%		16.2%
Step 6	\$63,204	Step 9	\$63,614	\$64,152	\$66,031	\$65,114	\$66,091	\$68,540	-2.2%	6.0%	6.1%		17.0%
Step 7	\$66,463	Step 10	\$66,332	\$67,460	\$68,853	\$68,472	\$69,499	\$71,469	-1.3%	6.0%	6.1%		17.7%
Step 8	\$69,722	Step 11	\$69,047	\$70,768	\$71,671	\$71,829	\$72,907	\$74,394	-0.5%	6.0%	6.1%		17.1%
Step 9	\$74,279	Step 12	\$71,769	\$75,393	\$74,496	\$76,524	\$77,672	\$77,327	1.9%	6.0%	6.1%		18.6%
	\$74,279	Step 13	\$78,667	\$75,393	\$81,656	\$76,524	\$77,672	\$84,759	-7.5%	6.0%	6.1%	13.1%	
												6.1%	
												6.1%	
SLC	\$86,463	Assistant Principal	\$90,532	\$87,760	\$93,972	\$89,076	\$90,412	\$97,543	-6.3%	6.0%	6.1%	6.1%	
		Head Teacher	\$90,532		\$93,972			\$97,543					
SLB	\$92,407	DP Primary	\$105,703	\$93,793	\$109,720	\$95,200	\$96,628	\$113,889	-16.1%	6.0%	6.1%	6.1%	
		DP Secondary	\$105,703		\$109,720			\$113,889					
SLA - Cat 1	\$98,254	PP6	\$90,532	\$99,728	\$83,044	\$101,224	\$102,742	\$97,543	6.5%	6.0%	6.1%	6.1%	
SLA - Cat 2	\$98,254	PP5	\$105,703	\$99,728	\$92,746	\$101,224	\$102,742	\$113,889	-9.2%	6.0%	6.1%	6.1%	
SLA - Cat 3	\$102,739	PP4	\$108,119	\$104,280	\$99,759	\$105,844	\$107,432	\$116,493	-6.8%	6.0%	6.1%	6.1%	
SLA - Cat 3+	\$107,224	PP3	\$111,870	\$108,832	\$103,034	\$110,465	\$112,122	\$120,534	-5.9%	6.0%	6.1%	6.1%	
SLA - Cat 4	\$111,707	PP2	\$116,595	\$113,383	\$107,387	\$115,083	\$116,810	\$125,625	-6.0%	6.0%	6.1%	6.1%	
SLA - Cat 4+	\$116,192	PP1	\$126,438	\$117,935	\$116,450	\$119,704	\$121,499	\$136,230	-10.5%	6.0%	6.1%	6.1%	
SLA - Cat 4++	\$120,676			\$122,486		\$124,323	\$126,188	\$128,081	-6.4%	6.0%	6.1%	6.1%	
SLA - Cat 5	\$120,676	PH2	\$129,540	\$122,486	\$119,308	\$124,323	\$126,188	\$139,573	-9.0%	6.0%	6.1%	6.1%	
SLA - Cat 5+	\$125,161	PH1	\$135,204	\$127,038	\$124,526	\$128,944	\$130,878	\$145,675	-9.7%	6.0%	6.1%	6.1%	
SLA - Cat 5++	\$129,645			\$131,590		\$133,564	\$135,567	\$137,600	-5.9%	6.0%	6.1%	6.1%	
SLA - Cat 5+++	\$134,130			\$136,142		\$138,184	\$140,257	\$142,361	-2.3%	6.0%	6.1%	6.1%	
Casual Rate 1	\$262		\$272.81	\$266	\$283.18	\$270	\$274	\$293.94	-5.7%	6.0%	6.1%	6.1%	
Casual Rate 2	\$286		\$314.99	\$290	\$326.96	\$295	\$299	\$339.38	-11.8%	6.0%	6.1%	6.1%	
Intern Rate	\$150			\$152		\$155	\$157	\$159		6.0%	6.1%	6.1%	