

2 year 4x1.5%

In confidence

Without prejudice

Proposed Salary Scale (2 year Agreement)

		Current Salary	1 Jul 2009 1.5%	1 Jan 2010 1.5%	1 Jul 2010 1.5%	1 Jan 2011 1.5%	Proposed Stages of Classroom Teacher
Classroom Teacher (4 Year Trained)	1.1	\$52,128	\$52,910	\$53,704	\$54,509	\$55,327	New Educator 1
	1.2	\$54,735	\$55,556	\$56,389	\$57,235	\$58,094	
	1.3	\$57,341	\$58,201	\$59,074	\$59,960	\$60,860	
	1.4	\$59,948	\$60,847	\$61,760	\$62,686	\$63,627	Experienced Teacher 2
	1.5	\$63,204	\$64,152	\$65,114	\$66,091	\$67,082	
	1.6	\$66,463	\$67,460	\$68,472	\$69,499	\$70,541	
	1.7	\$69,722	\$70,768	\$71,829	\$72,907	\$74,000	Experienced Teacher 3
	1.8	\$74,279	\$75,393	\$76,524	\$77,672	\$78,837	
							Accomplished Teacher
							Leading Teacher (minimum \$100,000)
School Leader C		\$86,463	\$87,760	\$89,076	\$90,412	\$91,769	School Leadership
School Leader B		\$92,407	\$93,793	\$95,200	\$96,628	\$98,077	
School Leader A	Cat 1	\$98,254	\$99,728	\$101,224	\$102,742	\$104,283	
	Cat 2	\$98,254	\$99,728	\$101,224	\$102,742	\$104,283	
	Cat 3	\$102,739	\$104,280	\$105,844	\$107,432	\$109,043	
	Cat 3+	\$107,224	\$108,832	\$110,465	\$112,122	\$113,804	
	Cat 4	\$111,707	\$113,383	\$115,083	\$116,810	\$118,562	
	Cat 4+	\$116,192	\$117,935	\$119,704	\$121,499	\$123,322	
	Cat 4++	\$120,676	\$122,486	\$124,323	\$126,188	\$128,081	
	Cat 5	\$120,676	\$122,486	\$124,323	\$126,188	\$128,081	
	Cat 5+	\$125,161	\$127,038	\$128,944	\$130,878	\$132,841	
	Cat 5++	\$129,646	\$131,591	\$133,565	\$135,568	\$137,602	
Cat 5+++	\$134,131	\$136,143	\$138,185	\$140,258	\$142,362		