

SUPERANNUATION FOR NEW EMPLOYEES

In accordance with Federal legislative changes from 1 July 2006, employers [including ACT Government agencies] must offer new employees superannuation fund of choice arrangements. You may or may not wish to contribute a percentage of your earnings to a superannuation fund of your choice.

In addition to your own personal contribution [if any], employers are required to contribute a minimum employer contribution of 9% [based on a percentage of your earnings] for you into the fund of your choice.

Should you decide not to nominate a superannuation scheme, the employer contribution of 9% will go to the Territory's default fund provider First State Super [www.firststatesuper.com.au/Tools/BrochuresForms].

You can decide whether you wish to make personal contributions and what percentage to contribute to the default fund provider. In addition to your own personal contribution, employers are required to contribute a minimum employer payment of 9% for you into the fund.

If you choose to personally contribute 3% or more of your earnings into either the fund of your choice or the default fund, your employer [DET] will contribute a further 1% into your fund bringing the overall employer contribution rate up to 10%.

Superannuation issues can be very complex and members are strongly advised to seek professional advice prior to retirement or resignation or if you are having difficulties trying to decide on a super fund. Our Union has an agreement with an independent financial advisory service that provides an initial consultation to members at a reduced fee that is deducted from the cost of a full financial plan should you choose to follow the advice offered. For further details contact the Union office on 6262 7900.

Refer to **Associated Union Services** in Section 1 for further advice about financial planning.