



ACT
Government
Education and Training

ENTERED	
Date Received:	16 NOV 2011
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Ms Penny Gilmour
Branch Secretary
Australian Education Union (ACT Branch)
PO Box 3042
MANUKA ACT 2603

Dear Ms Gilmour

As agreed following our Fair Work Australia conference with Commissioner Deegan, I am writing to confirm the outcome of the conference.

The outcomes are:

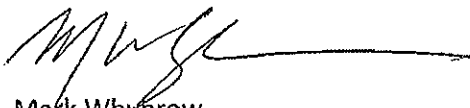
- There is a one-off agreement, between the Education and Training Directorate and the Australian Education Union (ACT Branch), to use clause 121 of the Teaching Staff Enterprise Agreement 2009-11 (Agreement) in the advertising of the principal positions at Richardson and Yarralumla primary schools
- This agreement to use the Special Employment Arrangement clause is not a precedent for continuing use of the clause
- The two principal positions, Richardson and Yarralumla, will be readvertised to internal applicants during the week commencing 14 November 2011
- Previous applicants will be not be required to reapply, but will be advised of the change in salary and of confirmation that all existing conditions will apply for the positions
- The revised advertisement will clearly articulate the salary level as "up to \$128,081 pa plus superannuation, annual leave and long service leave"
- The salary level, adjusted for any future Enterprise Agreement increases, will be for the initial five year placement period. Any extension to this placement period will be by agreement between the Directorate and the AEU. If agreement to extend the placement is reached, the extended placement period will be advised to the Principal by the end of Term 1 of the final year of the each placement period. If agreement is not reached the placement will not be extended.
- All other employment conditions will be as set-out in the relevant Enterprise Agreement.

As agreed with Commissioner Deegan, the AEU will provide a report to its members on the outcomes of the conference and advise current principals that they should now consider applying for the positions

The revised advertisement for the two positions will be published in the next edition of *e~mployment on index* on Thursday 17 November 2011. Current applicants will be contacted individually to clarify the special employment arrangements for the two positions.

Should you wish to discuss these arrangements further, please contact my office on 6205 5338.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M Whybrow', followed by a long horizontal line extending to the right.

Mark Whybrow
Executive Director Corporate Services

16 November 2011