

Hours of Attendance for Teachers in ACT Public Schools

For the purposes of pay and leave, the working week is 36hrs 45minutes in length. Hours of attendance for the purposes of calculating leave and pay only are 8.30 – 12.30 and 1.30 – 4.51pm. These hours are not to be used for the purposes of requiring attendance.

The AEU position is that a full-time teacher's attendance time on site will generally be 32 hours and 30 minutes per week unless some variation is negotiated under Clause 144.2 of the *ACT DET Teaching Staff Enterprise Agreement 2009-2011*(the EA). This equates to a minimum working day of 6 hours and 30 minutes.

Based on the AEU position, the following table shows attendance hours and face to face teaching hours for teachers in all school sectors.

This table should be read in conjunction with the Enterprise Agreement (EA), Section CC of the EA (starting on page 63 at <http://aeuact.asn.au/info-centre/working-conditions/documents/SchoolsEA.pdf>) in regard to professional responsibilities that teachers must meet and expectations that teachers attend a variety of meetings beyond the base time. Attendance time beyond the 32 hours and 30 minutes is to be negotiated either individually or collectively with the principal.

| Attendance Time All Teachers | | | Total | Pre-Primary Face to Face | | Total | Secondary Face to Face | | Total |
|------------------------------|-----|------|-------|--------------------------|------|-------|------------------------|------|-------|
| P/T Fraction | Hrs | Mins | Mins | Hrs | Mins | Mins | Hrs | Mins | Mins |
| 1.0 (fulltime) | 32 | 30 | 1950 | 21 | 30 | 1290 | 19 | 00 | 1140 |
| 0.9 | 29 | 15 | 1755 | 19 | 21 | 1161 | 17 | 6 | 1026 |
| 0.85 | 27 | 38 | 1658 | 18 | 17 | 1097 | 16 | 9 | 969 |
| 0.8 | 26 | 00 | 1560 | 17 | 12 | 1032 | 15 | 12 | 912 |
| 0.75 | 24 | 23 | 1463 | 16 | 8 | 968 | 14 | 15 | 855 |
| 0.7 | 22 | 45 | 1365 | 15 | 3 | 903 | 13 | 18 | 798 |
| 0.65 | 21 | 7 | 1267 | 13 | 59 | 839 | 12 | 21 | 741 |
| 0.6 | 19 | 30 | 1170 | 12 | 54 | 774 | 11 | 24 | 684 |
| 0.55 | 17 | 52 | 1072 | 11 | 50 | 710 | 10 | 27 | 627 |
| 0.5 | 16 | 15 | 975 | 10 | 45 | 645 | 9 | 30 | 570 |
| 0.45 | 14 | 37 | 877 | 9 | 41 | 581 | 8 | 33 | 513 |
| 0.4 | 13 | 00 | 780 | 8 | 36 | 516 | 7 | 36 | 456 |
| 0.35 | 11 | 22 | 682 | 7 | 32 | 452 | 6 | 39 | 399 |
| 0.3 | 9 | 45 | 585 | 6 | 27 | 387 | 5 | 42 | 342 |
| 0.25 | 8 | 7 | 487 | 5 | 23 | 323 | 4 | 45 | 285 |
| 0.2 | 6 | 30 | 390 | 4 | 18 | 258 | 3 | 48 | 228 |