



# e-bulletin

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## CIT Teachers' Enterprise Agreement Negotiation Update

### PROTECTED INDUSTRIAL ACTION BALLOT

1. Vote for all options in the postal ballot for protected industrial action. The Ballot opens on Thursday 22 September and closes on Wednesday 19 October.
2. The ballot will be sent to your home address. If you do not receive it by Thursday 29 September then immediately contact the AEC Returning Officer, Anne Tognolini on 62491876.
3. Vote "Yes" for all options in the postal ballot for protected industrial action. The ballot must arrive at the AEC before 10.00am on Wednesday 19 October.
4. Inform your colleagues [permanent, contract and casual teachers] of the reductions in conditions being sought by CIT management and distribute AEU information on these matters.

### ENTERPRISE AGREEMENT (EA) NEGOTIATION

The AEU and CIT have reached agreement on many EA matters but the critical ones remain unresolved. In a letter of 15 September the CIT has again rejected the AEU's negotiation position of a 7% pay rise over 2 years with no loss of teacher conditions.

CIT continues to demand that teachers agree now on the introduction of a new classification structure, despite much of the detail needing to be still negotiated and that this new classification structure is funded by reductions to teaching conditions:

1. Reduction of professional development allocations [from 36 to 16 hours pa].
2. Removal of all day light equivalent allocations for teaching after 5.30pm.
3. Increased workload measures, particularly for Education Managers by removing current access to paid non-attendance and requiring them to work in excess of 36 hours and 45 mins per week. [If this occurs then they may access a proposed accrued day off system.]

It is vital for AEU members to let CIT know that we will not accept these reductions in conditions – **SUPPORT THE PROTECTED INDUSTRIAL ACTION BALLOT**

**Glenn Fowler**  
Acting Branch Secretary