



e-bulletin

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PROTECTED INDUSTRIAL ACTION BALLOT OVERWHELMINGLY SUPPORTED BY AEU MEMBERS!

In a clear rejection of the cuts to conditions that have been sought by CIT management, AEU members have indicated strongly that they are prepared to take industrial action. All 10 questions in the ballot have been supported with most achieving a "yes" vote of between 86% and 92%. As the ballot proceeded the opposition of members expressed at Union meetings to CIT's position was very clear and this was conveyed to the CIT negotiation team.

With pressure from members mounting, CIT has finally provided a new offer that does not include a reduction to teaching conditions.

This new offer is summarised as follows:

1. 3.5% salary increase effective from the date of "in principle" agreement and 3.5% from 1 July 2012. These increases will apply **equally to all** permanent, temporary and casual teachers.
2. Maintain the current classification structure but identify the specific qualifications needed for each level of Band 1 teachers, ASTs, STPs, Band 2s and Band 3s. **[ie: all previous proposals to radically change the classification structure are now off the table.]**
3. The need to still reach agreement on a new "Temporary Teaching Only" category and a new concept of "working contribution".
4. Include in the Agreement changes to current clauses which have already been negotiated with the Union and endorsed by TAFE Council.
5. No reductions to teaching conditions. **[ie: All previous proposals to reduce PD, remove DE and reduce access to paid non-attendance are now off the table.]**

This is a very substantial change by CIT and TAFE Council is of the view that it can form the basis of an "in principle" agreement, but only if the first pay increase is back dated to 18 August 2011 in line with the pay increase for all other ACT public sector workers and all outstanding clauses are negotiated successfully.

This progress has been achieved by teachers working together as part of their Union. The approved industrial action will be implemented only if we are unable to resolve the remaining issues.

All Sub-Branches are encouraged to hold meetings over the next two weeks where the full details of the new offer can be discussed. Please contact Mike Fitzgerald with the time/date of those meetings.

PENNY GILMOUR
BRANCH SECRETARY



