



## **2009 AEU CIT Enterprise Agreement** **- Circular 2**

**PLEASE BRING THIS MATERIAL TO THE**  
**ATTENTION OF ALL AEU MEMBERS**

### **CIT'S POSITION – CUTS TO YOUR** **CONDITIONS AND NO EXTRA MONEY!**

**This Circular contains important information about the current CIT Enterprise Agreement negotiations.**

Members will recall that EA Circular No.1 (26/5/09) outlined CIT's response to the AEU's document: "Without Prejudice Summary of AEU Negotiating Position for a Two Year Agreement". This document was itself a response to the CIT's proposed negotiation package (19/5/09) for a two year only agreement, which was presented on a "Take it or leave it" basis.

The AEU understood CIT's response to be that they again rejected the majority of the AEU's position, but that CIT indicated that they were prepared to:

- negotiate a two year agreement with salary increases of 2% and 2.5% which would not require any productivity savings or reductions in working conditions;
- negotiate the AEU's proposed Direct Teaching Activities and Duties Other Than Teaching clause, which seeks to address key workload issues raised by our members;
- consider the introduction of flex-time for EDS positions;
- agree to the restoration of public holiday pay for casual teachers;
- negotiate a clause that redefines the role of a Teacher Band 4;
- negotiate the inclusion of the ACT Public Sector wide Common Core template conditions within our enterprise agreement.

However at the last meeting on Tuesday 2 June, CIT indicated that the AEU had misunderstood their position. It is now clear that **CIT do want to reduce your working conditions** in two critical areas. CIT have said that they will not reach an agreement unless teachers agree to:

- extend the teaching year from 36 weeks of the year to 42 weeks of the year; and
- increase your nominal official hours of attendance from 30 hours per week to 36 ¾ hours per week.

In return for these reductions CIT is still offering salary increases of only 2% and 2.5 % in each year of a 2-year Agreement. Such an outcome will see ACT TAFE teachers paid \$3276 per annum less than NSW TAFE teachers by the end of the agreement.

The AEU does not believe that it "misunderstood" CIT on the 26 May. We do believe that this new position is a significant change that severely undermines the bargaining process.

**A Special TAFE Council is being called for this Friday 5 June at 12.30pm on Reid campus in E Block Conference Room.**

**This meeting will determine our response to the insistence by CIT that your working conditions be eroded with no compensation. All TAFE Council delegates are requested to attend this critical meeting and members are welcome to attend as observers.**

**PENNY GILMOUR**  
**BRANCH SECRETARY**

**3 June 2009**