



e-bulletin

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ACTPS Enterprise Agreement Bulletin 1

ACT Public Sector Common Core Negotiations

ACTPS Enterprise Agreement Negotiations at a Standstill: Government Position Not Acceptable to Unions

Good afternoon colleagues.

Since October 2009 the joint public sector Unions, including the AEU, have been attempting to negotiate with representatives of the Chief Minister's Department, improvements to the common core salaries and conditions that apply to all ACT public sector staff. The outcomes of these negotiations would then be replicated in each Agency Enterprise Agreement.

The Unions have sought a number of improved conditions and salary increases of 4.5% per annum. The government's initial salary offer was 2% in the first year and 2.5% in any subsequent year.

On the 30 March 2010, the Chief Minister wrote to the Unions and offered to increase the salary offer to 2.25% in the first year but only if we accept the immediate removal of 12 clauses from the current Agreement. These clauses include conditions relating to "Types of Employment", "Notice of Engagement", "Notice of Termination", "Probation" and "Promotion after Acting". They are also seeking our commitment to remove a range of other vital conditions in the future, such as Discipline, Underperformance,

Internal Reviews and Appeals.

The AEU, together with the other Unions, find the position of the ACT Government to be deplorable. Not only are they prepared to cut salaries to below CPI increases but they wish to take away fundamental employment protections.

A series of Joint Union meetings will be arranged in the near future to give all members the opportunity to have their say about the Government "offer".

The AEU will advise our SSO members of the details of these meetings as soon as they are confirmed. IN the meanwhile please contact the AEU office if you wish to voice your opinion now or would like further information.

PENNY GILMOUR - BRANCH SECRETARY

Australian Education Union - ACT Branch
40 Brisbane Avenue, Barton ACT 2600
PH: [02] 6272-7900 FAX: [02] 6273-1828
www.aeuact.asn.au

This information has been sent to all AEU School Services Officers Members

