



# e-bulletin

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## ETD Education Support Staff Enterprise Agreement Negotiations 2011

### AEU ACCEPTS LATEST OFFER FROM ACT GOVERNMENT

Recently the ACT Government offered all ACTPS staff, including AEU members in ETD, 3.5% from 18 August 2011 and 3.5% from 1 July 2012 with no trade off of any conditions.

The AEU office sought feedback from Education Support staff members on this offer in order to provide a response to the Head of Service, Mr Andrew Cappie-Wood by 18 August.

The AEU's response to the offer is detailed in the following letter, which was sent on 18 August:

*Dear Mr Cappie-Wood*

*In response to your letter dated 9 August 2011 the AEU, on behalf of our Education Support staff members in the Education and Training Directorate, advises that the new wages offer is acceptable, **on the basis that the 7% is fully supplemented by the ACT Government Budget.***

*We understand that this does not preclude changes to Directorate specific terms and conditions being agreed **provided no additional budget supplementation is required to meet the change.***

*Once those Directorate specific changes are negotiated, it will, of course, be our members who determine through the required voting processes whether the new proposed Enterprise Agreement is acceptable.*

Given the support for the proposed settlement, it is not surprising that the recent ballot for protected industrial action was unsuccessful with the ballot return falling short of the 50% return of ballots required under the Fair Work Act.

Nevertheless it was important that our members, together with all other ACTPS staff, were prepared to consider industrial action in order to win a fair outcome in these negotiations.

If you have any questions about the negotiations please contact an AEU Organiser on 62727900.

**Penny Gilmour**  
**Branch Secretary**