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ETD Education Support Officers Enterprise Agreement Negotiations 2011

UNION RESPONSE TO “LAST BEST OFFER” FROM THE GOVERNMENT FOR YOUR SALARIES & CONDITIONS

Members will be aware of recent publicity concerning comments by the Chief Minister of a “last best offer” from Government for the general ACTPS Enterprise Agreement negotiations.

The offer:

The 20 July 2011 offer was as follows:

- 7% over 2 years paid as instalments of 2.5% + 1% + 1.75% + 1.75%
- Removal of the following provisions from the Enterprise Agreement:
(a) Termination of Employment; (b) Employment Types; (c) Filling Nominal Vacancies; and (d) Joint Selection Committees.
- Standardising allowances for Fire Wardens & WISE Co-Ordinators by phasing the allowance out in some cases.
- Removing provisions for a substitute holiday when Anzac Day falls on a Saturday.
- Finalisation of some agreed technical & operational amendments currently being drafted.

The Union response

The AEU and other unions involved in the Single Bargaining Unit (SBU) negotiations met on 26 July 2011 to consider the offer and advised CMD that the unions are prepared to accept the offer on the following basis

- 7% over 2 years is acceptable if it is paid in two instalments of 3.5% on 1 July 2011 and 3.5% on 1 July 2012.
- Agreement to removal of clause A9.1 Termination of Agreement and clause B1.1 Employment Types.
- Retention of clauses dealing with Filling Nominal Vacancies; Joint Selection Committees; Fire Wardens and WISE; and Anzac Day.
- Acceptance of the other proposals contained in CMD letter of 20 July 2011.

The unions also indicated that if Government accepted the union proposal of 26 July 2011 the SBU unions would recommend acceptance of the offer to their members across the ACT Public Service as soon as possible.

What now?

The SBU Unions are still awaiting a response to their proposal put to Government on 26 July 2011. AEU members will be advised as soon as there is anything further to report.

In the meantime, please exercise your vote in the Protected Industrial Action Ballot and vote “YES” to all questions.

**Penny Gilmour
Branch Secretary**