



e-bulletin

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NEGOTIATIONS CONTINUE – FULL DETAILS TO BE GIVEN TO BRANCH COUNCIL

The AEU office has continued negotiations for a new Enterprise Agreement in line with the decision of the Special Branch Council of 2 November 2011. A full report on progress to date will be given to **Branch Council on Saturday 26 November 2011 and it is vital that all Sub-Branches make sure they are represented at that meeting.**

A summary of developments that have occurred with the issues raised by Special Branch Council is as follows:

1. Salary increases

Models are being explored that will deliver increases in the second and third years of a total of 7% in 2012 and 2013. Branch Council will need to decide if any model is acceptable.

2. Conditions matters

[a] School Autonomy

We continue to seek agreement on as much detail as possible about the issue of autonomy. The AEU has requested that the Directorate provide draft clauses for insertion in the agreement and these are expected to be given to the Union on Monday 21 November. As you may be aware from the recent media coverage on this topic the Government is stepping up its campaign to promote this concept.

[b] Teaching Leader

Based on the decisions of the Stop Work in September and the October Branch Council, we have continued to reject the proposal for a promotions-based Teaching Leader classification. This remains a significant block in negotiations as the Minister remains unable to comprehend the divisive nature of his proposal. However a draft clause is expected to be provided to the Union on Monday 21 November.

[c] School Counsellor/Psychologist Payment

The proposed allocation of \$8000 p.a. for each School Counsellor/Psychologist to meet professional requirements has been amended to allow for payment as part of fortnightly salary. The technical detail of the mechanism for payment is still being settled.

[d] ICT

The following clause is to be inserted into the new EA: *“A teacher’s engagement with ICT in schools should be educational and not technical. In particular, teachers should not be called upon to establish ICT equipment nor undertake system or school network maintenance tasks.”*

[e] Principal Classification Structure

The Directorate has agreed to establish an agreed working group to negotiate a new model of Principal classification structure. The details of the draft clause are to be provided to the Union on Monday 21 November.

Prior to Branch Council on 26 November the Union is working to achieve a clear position on all outstanding issues. This will make that meeting a critical decision making forum.

PENNY GILMOUR
BRANCH SECRETARY